

March 2026

Medicine Optimisation

**Follow-up communication to primary care providers that have not yet signed up to the Sexual Safety Charter or completed the checklist (for ICB to adapt as required)**

We wrote to all providers in January 26 encouraging them to do the following in light of new legal duties coming in to prevent sexual harassment:

- Sign up to the 10 principles of the [Sexual Safety Charter](#)
- Complete the [primary care self-assurance checklist](#) to evidence awareness and compliance with legal duties to prevent sexual harassment, and work towards compliance for those which come into force later this year
- By 31<sup>st</sup> March, confirm via this [national online form](#) that the provider is signed up to the Charter and has completed the checklist

The national records that have been compiled show that you have either not signed up to the Sexual Safety Charter or not yet completed the checklist. **While this is not a mandatory requirement yet for community pharmacy**, it does help providers to achieve compliance with new legislation around sexual harassment ahead of changes. Completing the national form helps us understand engagement and awareness of these new requirements and will shape supportive work going forward.

**We encourage you to sign up to the Charter if you haven't done so already, complete the self-assurance checklist, and complete the national online form again but this time tick "YES" to indicate checklist completion.**